



NAKURU WATER AND SANITATION SERVICES CO. LTD

Nawassco Plaza, Government Road, P. O. Box 16314-20100, NAKURU

Tel: (051) - 2212269 Toll Free: 0800-720036

Website: www.nakuruwater.co.ke Email: info@nakuruwater.co.ke OR custcare@nakuruwater.co.ke

OPPORTUNITIES IN THE COUNTY GOVERNMENT OF NAKURU

Nakuru Water and Sanitation Services Company Ltd (NAWASSCO) is a Company established under the Companies Act (Cap 486, Laws of Kenya) and is wholly owned by the **County Government of Nakuru**. The objectives of the Company are broadly and extensively formulated in the Memorandum and Articles of Association and cover a wide range of activities directly related to or associated with the provision of water and sanitation services within Nakuru East and Nakuru West Sub counties and its environs. The Company is seeking to fill the following Positions with individuals who are customer service oriented, qualified and experienced and who seek to be part of a result oriented team.

NAWASSCO/1/05/2018 - TECHNICAL MANAGER

The successful candidate will report to the Managing Director and will be responsible for coordinating, controlling and managing the company's operations and maintaining its infrastructure in order to supply Water and Sanitation Services to the required sector standards and in compliance with the company policies while meeting costs and profits targets.

SPECIFIC DUTIES AND RESPONSIBILITIES:

- To manage engineering works, electrical/mechanical equipment including supervising the design, plan and construction of new water projects. The technical manager shall verify and certify all engineering consultancy work as well
- Oversee all activities of the technical department to ensure water and sewage effluent quality meet standards and operations are free of malfunctions e.g. water shortages, leaks and bursts, illegal connections and reduction of non revenue water.
- In consultation with the NAWASSCO Management team, formulate technical policy and develop strategies, procedures and processes for effective and efficient management of water and sewerage services operations.
- Develop or participate in the development of long and short term business plans and ensure achievement of agreed targets in line with the Company's Strategic plan.
- Ensure sound occupational health and safety standards in Technical Department as a way of improving productivity.
- Oversee all privately developed water & sewage projects
- Monitor and evaluate technical operations and recommend areas for improvement on a continuous basis to ensure efficient service delivery.
- Ensure that Engineering drawings are up to date and well secured.
- Supervise personnel under him/her; set for them targets and ensure maximum utilization and deployment of technical staff
- Analyse the monthly water audit report and water balance, prepare a monthly water balance, interpret and make helpful recommendations to management concerning NRW reduction
- Ensure that proactive illegal use reduction and leak detection programs are in place and running smoothly.

- Prepare and present the department's budget to management for consideration and approval.
- Prepare and present to the Managing Director monthly departmental reports.
- Carry out staff performance reviews and appraisal.
- Manage departmental administrative duties e.g. performance reports, staff matters and developing and modifying systems
- Ensuring sound occupational health and safety practices are maintained for all activities in the section.
- Any other duties that may be assigned from time to time.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

- Bachelor's degree in Civil Engineering/water and environmental engineering or any other related field from a recognized university
- Any post graduate qualification in related field
- Being a registered member of a professional body will be an added advantage
- 7 years engineering work experience, preferably in the Water and Sanitation sector or related field with at least 3 years at Senior Management Level,
- Demonstrated Project Management & Planning experience as well as of managing external consultants, partners and donors,
- Computer knowledge literacy and familiarity with standard office computer applications.
- Knowledge and Experience in AUTOCAD & GIS
- Excellent interpersonal ,leadership ,negotiation and communication skills
- Ability to work under pressure and extra hours, weekends and public holidays to meet targets and whenever called upon.
- Ability to manage conflicting priorities
- Leadership & Negotiation skills
- Be a Person of high integrity and meet the requirements of chapter six of the constitution of Kenya

Contract Terms: 5 years Renewable based on performance

An attractive remuneration package commensurate with the responsibilities will be negotiated with the right candidate.

If you believe that you possess the attributes for any of the above positions, please submit your written application together with detailed CV (max.4 pages), copies of Academic And Professional Certificates, Higher Education loans Board clearance certificates, Certificate of Good Conduct, Tax Compliance Certificates and Clearance From Ethics and Anti Corruption Commission(EACC) to:

The Managing Director,
Nakuru water and Sanitation Services Company Limited,
P.O Box 16314-20100,
Nakuru.

Note: The above should reach him not later than 21st June, 2018. Only successful applicants will be contacted. NAWASSCO is an equal opportunity employer hence persons living with disability are encouraged to apply.